

Net Zero Commitment

Blüm Health Ltd is committed to achieving Net Zero emissions by 2030 for its UK operations, encompassing Scope 1 and 2 emissions, and a defined subset of Scope 3 emissions, aligning with NHS Net Zero Commitment requirements.

Company Information

Company Name: Blüm Health Ltd

Description: Digital health solutions provider

Operating Model: 100% Remote

Website: www.blumtechgroup.com

Contact: hello@blumhealth.co.uk

Baseline Emissions Footprint

As a 100% remote digital health solutions company, Blüm Health Ltd.'s carbon footprint is limited, focusing on indirect emissions. We have completed the Evergreen assessment to understand and measure our impact.

Baseline Year: 2024

Scope 1 Emissions: 0 tCO₂e (negligible due to no direct fuel combustion or company vehicles)

Scope 2 Emissions: Estimated at 634 kgCO₂e/year per worker (based on electricity consumption of employees working from home, using national grid average emission factors)

Scope 3 Emissions:

- Upstream Transportation and Distribution: 5,844kg CO₂e (covering cloud services and equipment)
- Waste Generated in Operations: Negligible, managed at the individual employee level.
- Business Travel: 71.65 kg of CO₂e (train travel only)
- Employee Commuting: 0 tCO₂e (100% remote working)
- Downstream Transportation and Distribution: Negligible.

Current Emissions Portfolio (Operating Year: 2025/2026)

• **Scope 1 Emissions:** 0 tCO₂e

• **Scope 2 Emissions:** Estimated at 430 kgCO₂e/year per worker (reduction due to green energy taxis among employees)

• **Scope 3 Emissions:**

Carbon Reduction Measures

- Remote-First Policy: Continue 100% remote operations to eliminate commuting emissions where possible.
- Sustainable Procurement: Prioritise suppliers with strong environmental credentials and verified carbon reduction plans.
- Cloud Services Optimization: Optimise cloud infrastructure for energy efficiency where possible.
- Employee Engagement: Encourage employees to adopt green energy tariffs and provide resources on reducing home energy consumption.
- Responsible Business Travel: Continue prioritising train travel over other modes of transport and only travel when necessary off-setting: Begin investing in certified carbon off- setting projects to neutralise remaining emissions.

Environmental Management Measures

- Certification Scheme: We maintain ISO 14001 certification
- Specific Carbon Reduction Measures Adopted:
 - Utilising renewable energy for company operations where direct control is possible.
 - Implementing a "reduce, reuse, recycle" policy for all office-related activities.
 - Partnering with suppliers committed to carbon reduction targets.

Board Approval

This Carbon Reduction Plan has been approved by the Board of Directors of Blüm Health Ltd on 1st February 2025

Publication and Review

This Carbon Reduction Plan is published on Blüm Health Ltd.'s website and will be reviewed and updated annually.